

DEFENDER
ASSOCIATION
of PHILADELPHIA

FY 2025 Budget Presentation

Investments in service to our younger clients & the development of diverse and talented attorneys and staff.

Presented To

Philadelphia City Council

Keisha Hudson

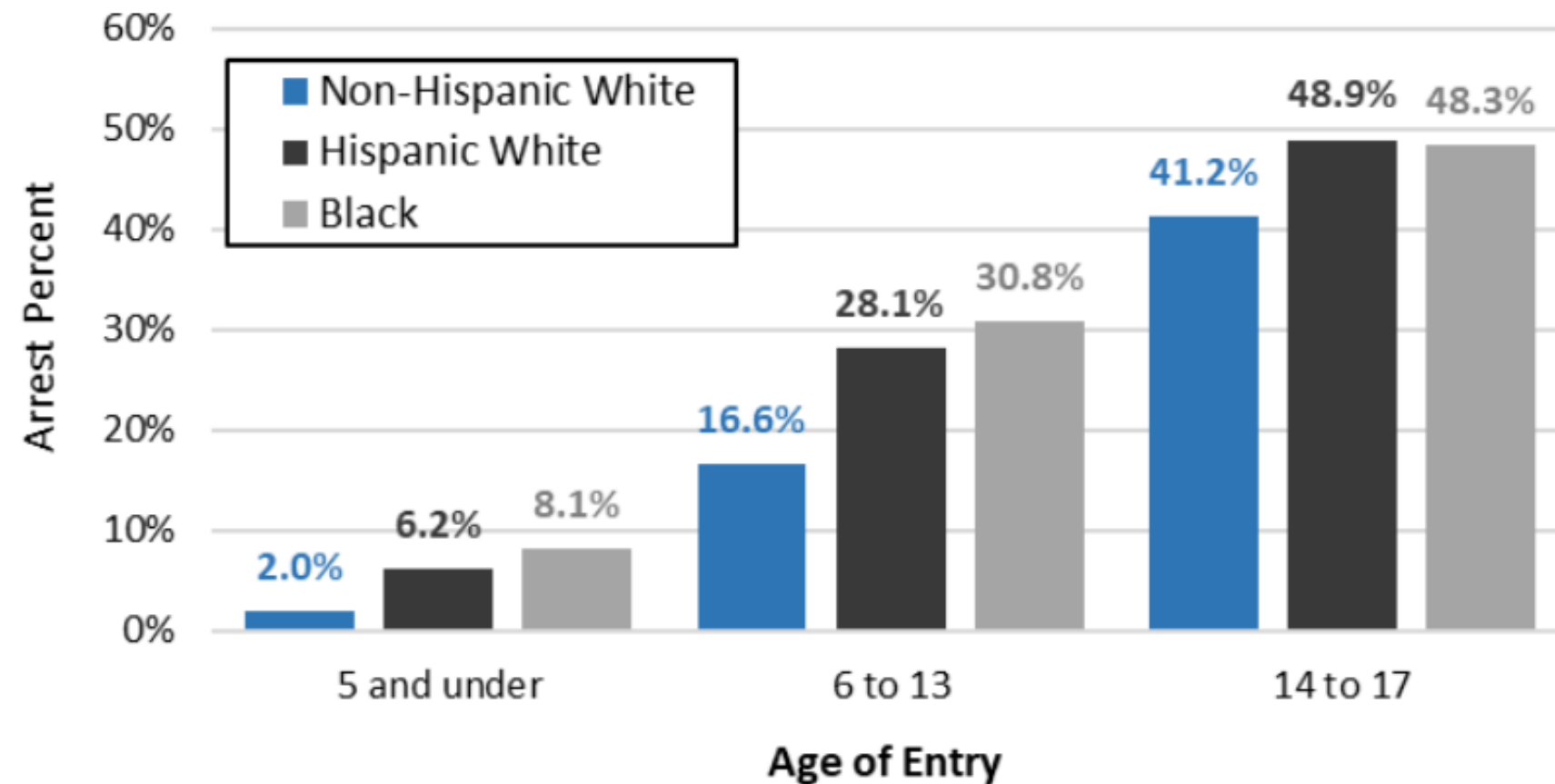
Chief Defender



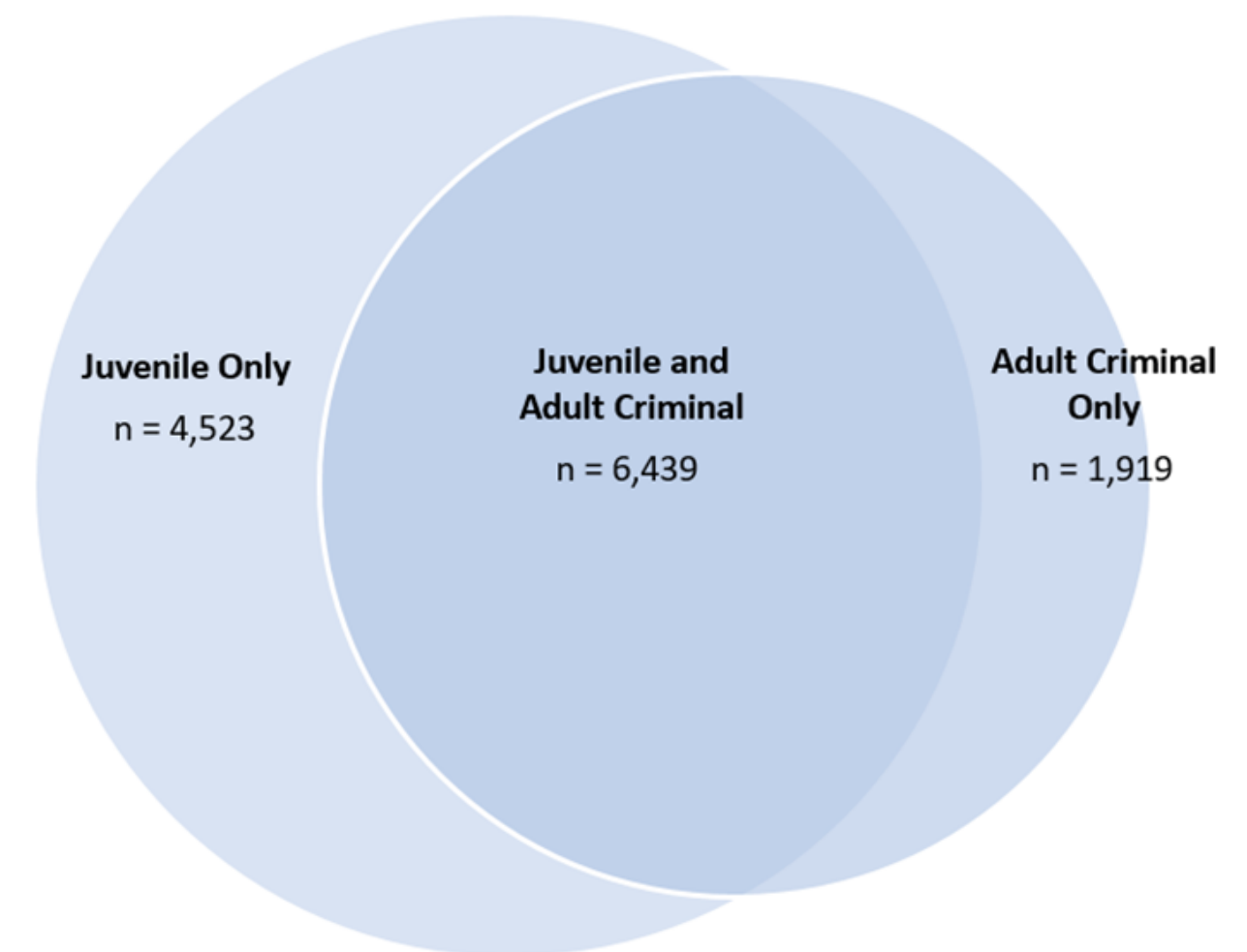
Dismantling the Womb-to-Prison Pipeline

Older youth who enter the Child Welfare system are particularly vulnerable to future entanglement with the justice system

Arrests by Racial Ethnic Group and Age of Entry into Child Welfare System



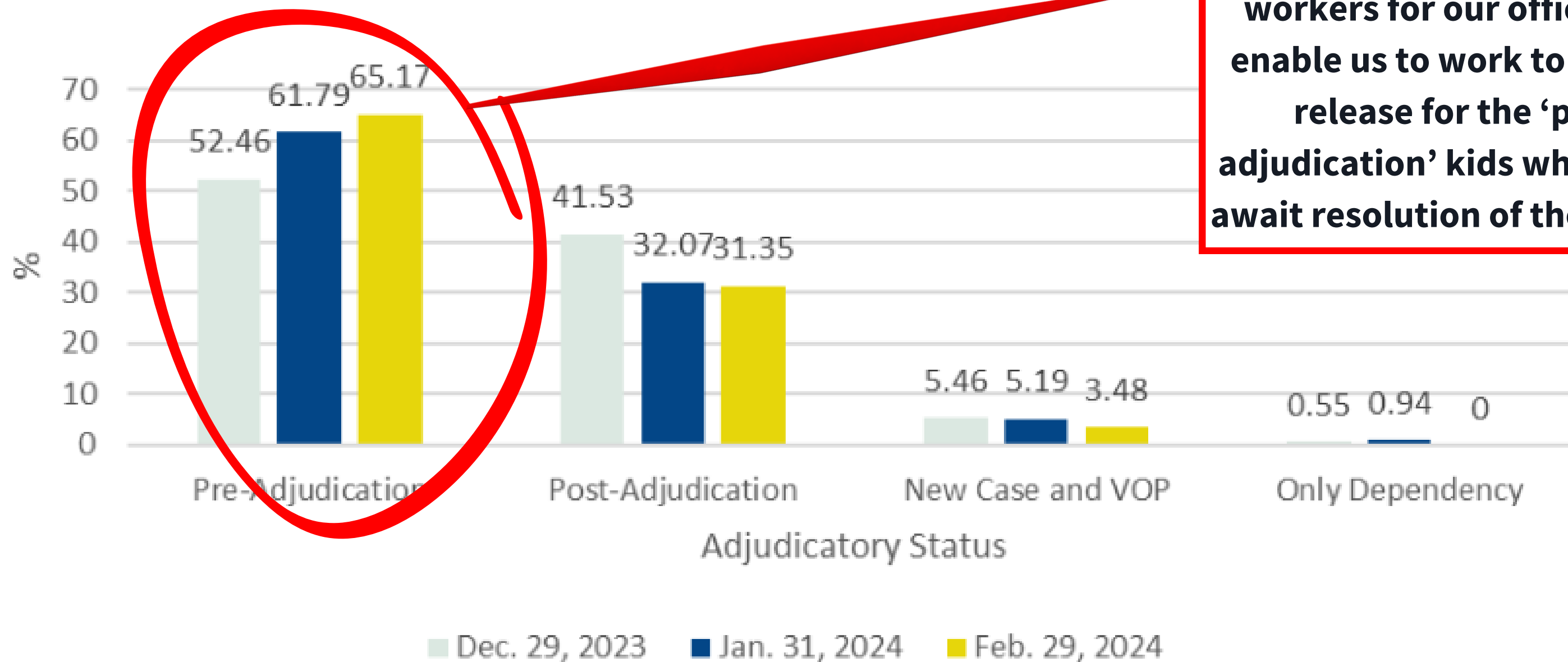
The majority of kids who exit the dependency system are never arrested. But most of those who are experience both **juvenile and adult arrests.**



Dismantling the womb to Prison Pipeline

On Feb. 20, **almost 2/3 of the young people in the JJSC were presumptively innocent** youth pending adjudication of their case.

General Adjudication Status of Children in JJSC



Investing in our social workers for our office will enable us to work to secure release for the 'pre-adjudication' kids while they await resolution of their case.

Bringing Salary Parity to Public Defenders

Defender Association salaries are still out of step with other city agencies and comparable municipalities

Agency	Attorney Starting Salary
Defender Association	\$64,000
District Attorney's Office	\$70,000
City of Philadelphia Law Department	\$72,000
New Jersey Public Defenders	\$75,000
Baltimore County Public Defenders	\$85,000

Our attorneys' starting salaries are still at least **\$6,000** less than comparable agencies in Philadelphia and public defenders in other counties.

Item	Number/notes	Requested Amount
Fall attorney class	26 attorneys	\$1.4 million
Salary Parity	Bringing parity with starting DA salaries	\$4.7 million
Additional social workers	25 social workers focused on our youth clients	\$2 million
Early Bail Review staff	6 positions--MacArthur Funding runs out June 2024	\$900,000
New positions	Attorneys and staff to support our youth intervention efforts.	\$550,000
Juvenile Delinquency Attorneys	5 new attorneys	\$1.5 million
Expanded capacity - Kensington Plan	6 attorneys, 1 paralegal, 4 social workers	\$1.1 million
403b Benefits	Retirement commitment under CBA	\$500,000
Increased Health Insurance Costs	Premium costs rise dramatically every year, and health benefits are key to staff retention	\$1,365,000
Rent/Real Estate Taxes	Defender isn't located in a building provided by the city	\$300,000
IT infrastructure and technology	Including laptops/PCs (not funded by OIT), subscription to Evidence.com	\$685,000
TOTAL BUDGET INCREASE REQUEST		\$15 MILLION